

Ref: TCF/02/HR/POSH/ICC/26

Date:21.05.2026

CIRCULAR

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)-POSH

(Sexual Harassment of women at workplace (Prevention, Prohibition & Redressal) act, 2013)

This is to inform to all employees that, the following employees are nominated members of internal complaints committee for a period of one year, under section 4 of sexual harassment of women at workplace (Prevention, Prohibition & redressal) Act, 2013 with immediate effect.

<u>Sr. No</u>	<u>Emp. No.</u>	<u>Employee Name</u>	<u>Gender</u>	<u>Dept.</u>	<u>Designation</u>	<u>Role</u>	<u>Contact Details</u>
1	50024	Ms. Monica Verma	Female	HR	Officer HR(FTC)	Presiding Officer	87126-20483 pers_tdo@ccilttd.in
2	31504	Mrs. M Kalyani	Female	HR	Office Attendant	Member	88970-85998 pers_tdo@ccilttd.in
3	15050	Shri D.K Adil	Male	HR	Manager-HR	Member	93980-83914 dk.adil@ccilttd.in
4	31481	Shri P. C Agarwal	Male	Mechanical	DGM (Mech.)	Member	87126-20450 pc.agarwal@ccilttd.in
5	9644	Shri Pulkit Amburkar	Male	Marketing	Sr.Manager (Mktg.)	Member	87126-20471 pulkit.a@ccilttd.in
6	19109	Shri Yashwanth Kumar Sahu	Male	Mechanical	Sr. Manager (Mech.)	Member	60010-97702 yk.sahu@ccilttd.in

The issues with the approval of competent authority.

To,

All above nominated members.

Distribution:-

- HOD(HR)-CO, New Delhi
- PS to GM- For kind information
- All HODs/Notice Boards
- Gen. Secretary, CCI Employees Union (AITUC)

HOD (HR)
21-5-26
HOD (HR)
Cement Corporation of India Limited
(A Govt. of India Enterprise)
Tandur Cement Factory
CCI Tandur Dist. (T.G.)